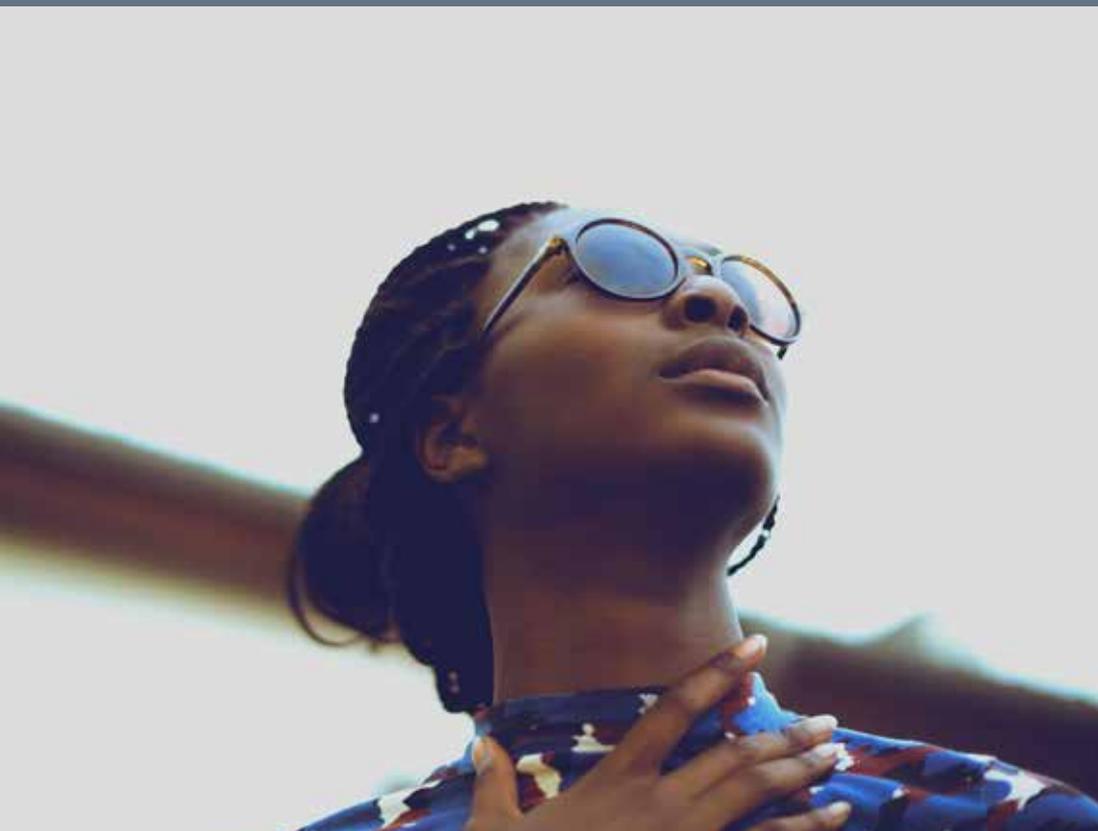
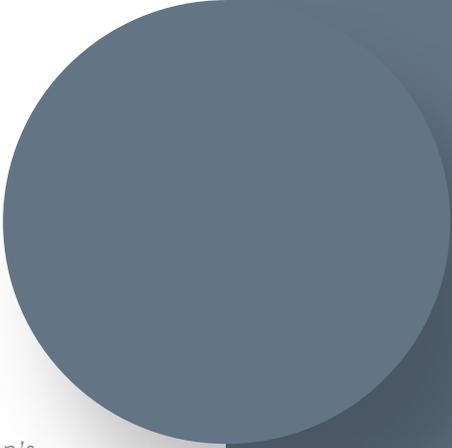


PROGRAMMES

Women's Rights



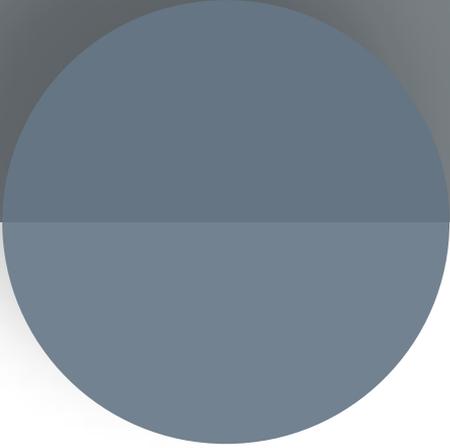


In line with the OSISA 2019-2023 strategy, the Women's Rights programme is cross-cutting programme that challenges and addresses women's exclusion and discrimination in the economic, political, social and cultural spheres in the region. Working with women's organisations, groups and women's movements, we support effective women's participation in the economic sectors of agriculture and natural resource extraction – these being the two key drivers of economic growth in our region. The goal is to make these sectors specifically work better for, and benefit women.

Areas of Work

The above is achieved through investing in building women's agency and voice, and empowering women to make their voices heard in demanding their rights; and investing in ensuring safe spaces, good governance, and conducive policy and legal frameworks that enable women's rights to be realized and respected. We also support efforts towards making women scale up and benefit more from their economic activities. We also invest in building broad-based feminist and women's movements anchoring and amplifying the voices of these most marginalised groups of women across sectors.

Women's
Rights



Strategic Objectives

In this strategy cycle our strategic goal is to 'empower the least visible, the least heard and the least empowered women' using an economic justice lens. We currently support groups and communities of women whose voices have not been fully heard and considered in policy discourses shaping their lives. Currently these groups include rural women farmers, women informal traders, women domestic workers, women impacted by natural resource extraction and young women in rural and peri-urban areas. Our support in the field is guided by our pursuit of the following key strategic objectives:

- Building voice and agency among women to challenge and remove the structural barriers that cause women's discrimination and exclusion across all spheres of life;
 - Advocacy targeting duty bearers to push them to respond (through gender-responsive policies, institutions and mechanisms and practices) and address the impacts that these structural barriers have on the quality of women's lives.
 - Building the field by ensuring strong, well-resourced and functioning women's organisations, movements, networks and formations that consistently keep issues of women's economic advancement and gender equality on development agendas at national, regional and global levels.
 - Supporting women's economic activities, as well as increasing the economic opportunities for women, especially in the informal sector;
 - building strong and effective leadership in civic spaces, movements, organisations and formations as well as in public spaces maintaining women's rights and interests on national, regional and global spaces that shape policies influencing their live; and
 - Mobilising and tapping into the agency of young women especially those using art and 'activism' in their advocacy.
- We support initiatives at community, national, regional and other levels.

Our Theory of Change

“If we mobilize women’s agency and voice to articulate, demand and defend their rights; AND we support their activism at national, regional and other levels; AND support their businesses and economic activities; THEN they will bear pressure on governments and other duty bearers to develop and enact policies and laws that respond to women and girls’ needs. This will result in shifts in policy, change in attitudes and shifts in power bases giving effect to transformative and sustainable change and better quality of life for women and girls in the region.”



What we do not support:

- research and book publishing projects that are not tied to a broader advocacy strategy;
- capital for start-up income generating projects outside of a broader capacity enhancement framework;
- individuals' initiatives and travel for conferences outside of a broader well-articulated strategy;
- Projects outside of our geographical mandate (OSISA works in Angola, Botswana, DRC, Lesotho, Madagascar, Malawi, Mozambique, Namibia, Swaziland, Zambia and Zimbabwe)

A note on timeframes

The time required to review a proposal varies according to the complexity of the proposal, the problem being addressed, and the number of proposals being reviewed. Generally, it can take up to four months from the time a proposal is received to the actual award of a grant, although OSISA strives to be as expeditious as possible in its review of inquiries and proposals. Please keep this in mind when planning.

Grantees

THE RURAL WOMEN ASSEMBLIES

(regional and national chapters)

CONTACTS

36 Durban Road, Mowbray, Cape Town

Website: www.ruralwomenassembly.wordpress.com

Email: ruralwomen@gmail.com

Facebook: facebook.com/SARuralWomen

Twitter: [@womensassembly](https://twitter.com/womensassembly)



OSISA supports the regional network as well as country chapters in Malawi, Mozambique, Namibia, Swaziland, Zambia and Zimbabwe.

At regional and continental level, OSISA is supporting African Women's Development and Communication Network (FEMNET) Réseau de Développement et de Communication des Femmes Africaines, a Pan-African network of women's rights organisations to develop a cohort of home-grown and home based feminist economists with a view to influence macroeconomic policies and frameworks.

FEMNET

CONTACTS

P. O. Box 54562, 00200, Nairobi, Kenya;
Behind KUSCCO Centre, Kilimanjaro
Avenue, Off Mara Road, Upper Hill;

Tel: +254 20 2712971/2

Fax: +254 20 2712974

Website: <http://www.femnet.co>

Facebook : FEMNET

Blog: femnet.wordpress.com

Twitter: @femnetprog

Skype: Femnet Secretariat

YouTube: FEMNET on YouTube

PROGRAMME STAFF



Alice Kanengoni

Senior Women's Rights Programme Manager

Alice Kanengoni manages the Gender and Women's Rights programme at OSISA. She joined OSISA from the Johannesburg-based Gender Links, a regional organisation focusing on gender and women's rights, where she worked as a Senior Researcher. Prior to that, she had worked as a

Email: alicek@osisa.org
Twitter: [@adkanengoni](https://twitter.com/adkanengoni)

Senior Researcher and deputy head of the gender programme at the Southern African Research and Documentation Centre (SARDC) in Harare. Alice holds a Master's Degree in Media and Communications, and a Bachelor of Arts Degree in English Literature

Patricia Dimhairo

Programme Associate

1 Hood Avenue/148
Jan Smuts; Rosebank,
GP 2196; South Africa

Phone

T. +27 (0)11 587 5000

F. +27 (0)11 587 5099

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